



May 10, 2024

Notice of the Personnel Appointment of Executive Officer

Company name: TOWA CORPORATION
 Listing: Prime Market of Tokyo Stock Exchange
 Securities code: 6315
 URL: <https://www.towajapan.co.jp/en/>
 Representative: Hirokazu Okada, President and CEO
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TOWA CORPORATION announces the following appointment of executive officer .

Dated July 1, 2024

New Title ※main concurrent positions	Name	Reappointment / New Appointment	Current Title ※main concurrent positions
Director, Managing Executive Officer (Chief Operating Officer, Core Technology Business Division and Development Division), Core Technology Business Division Manager	Koichi Ishida	Reappointment	Director, Managing Executive Officer (Chief Operating Officer, Core Technology Business Division and Development Division), Core Technology Business Division Manager
Director, Senior Executive Officer (Chief Operating Officer, Corporate Planning Division and Administration Division), Administration Division Manager	Nobutaka Shibahara	Reappointment	Director, Senior Executive Officer (Chief Operating Officer, Corporate Planning Division and Administration Division), Administration Division Manager
Director, Executive Officer (Chief Operating Officer, Production Division), Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work	Kazuhiro Nishimura	Reappointment	Director, Executive Officer (Chief Operating Officer, Production Division), Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work
Director, Executive Officer (Chief Operating Officer, Marketing and Sales Division and Singulation Business Division), Marketing and Sales Division Manager	Muneo Miura	Reappointment	Director, Executive Officer (Chief Operating Officer, Marketing and Sales Division and Singulation Business Division), Marketing and Sales Division Manager
Senior Executive Officer ※President & CEO of TOWA LASERFRONT Corporation	Noboru Hayasaka	Reappointment	Senior Executive Officer ※President & CEO of TOWA LASERFRONT Corporation
Senior Executive Officer ※Chairman & General Manager of TOWA (Shanghai) Co., Ltd.	Fangshun Niu	Reappointment	Senior Executive Officer ※Chairman & General Manager of TOWA (Shanghai) Co., Ltd.

New Title ※main concurrent positions	Name	Reappointment / New Appointment	Current Title ※main concurrent positions
Senior Executive Officer ※Representative Director of TOWA Korea Co., Ltd.	Sangyoun Han	Reappointment	Senior Executive Officer ※Representative Director of TOWA Korea Co., Ltd.
Executive Officer ※President & CEO of TOWATEC Co., Ltd.	Hidenori Sasada	Reappointment	Executive Officer ※President & CEO of TOWATEC Co., Ltd.
Executive Officer, Corporate Planning Division Manager, Concurrent Department Manager of Finance Dept., Corporate Planning Division, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department	Kazuhiko Nakanishi	Reappointment	Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department
<u>Executive Officer</u> ※President & CEO of BANDICK Corporation	Toshihiro Terauchi	New appointment	President & CEO of BANDICK Corporation

- ※1. With regard to appointment for Director, it is conditional upon approval at the 46th Ordinary General Meeting of Shareholders scheduled on June 27, 2024
- ※2. Regarding the new appointment of Kazuhiko Nakanishi, please refer to ‘Notice of the Appointment of Executives and Personnel Changes’ disclosed on February 28, 2024.